

Fremtidens talenter

Professor Thomas Ritter

Department of Strategic Management and Globalization, CBS

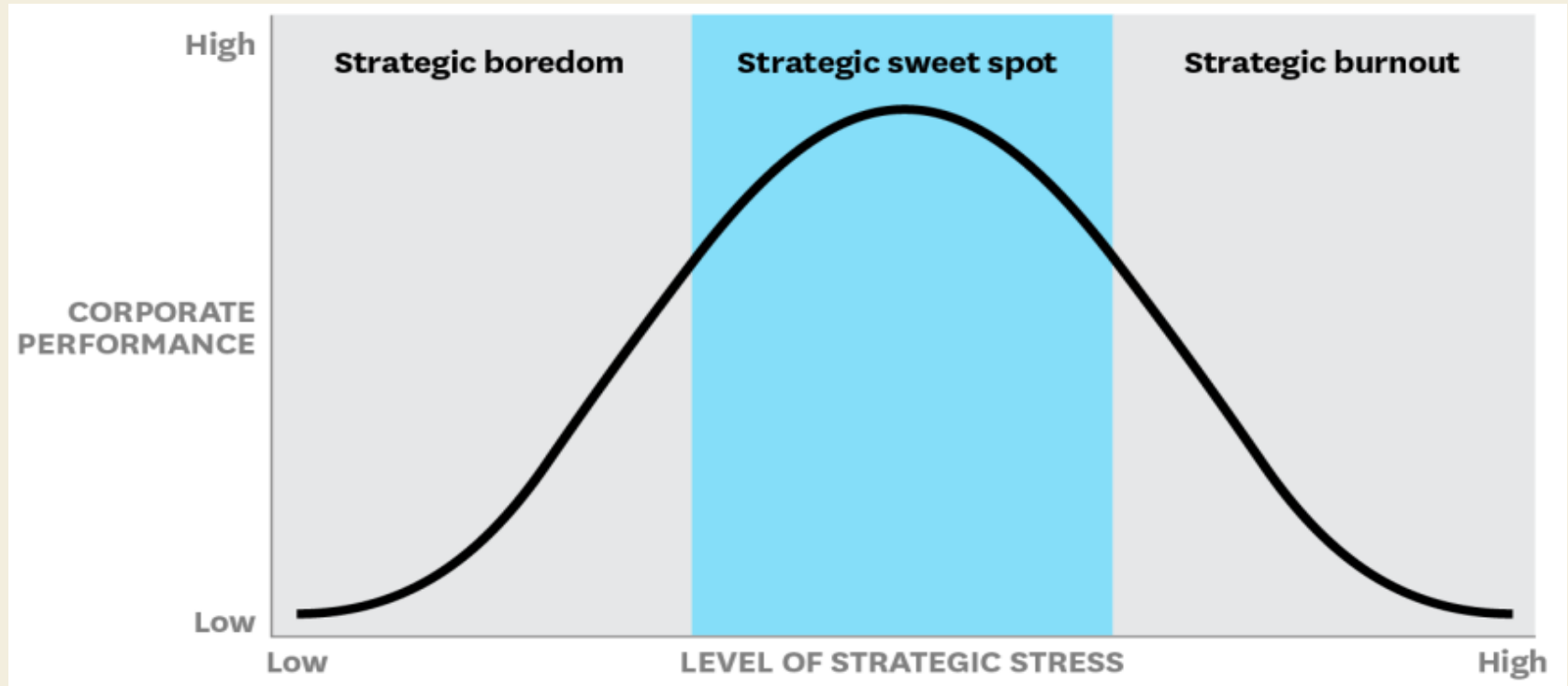


DEPARTMENT OF STRATEGIC
MANAGEMENT AND GLOBALIZATION

COPENHAGEN BUSINESS SCHOOL



Fremtidens talenter skal stresse din organization



Sådan ser fremtidens talenter ud



(Pedersen & Ritter, 2018)

Dine vækstmuligheder kan hverken læse eller regne



Typer i BIG



GAMBLER?



EXECUTOR?

Fremtidens talenter er, og skal arbejde med, alle typer



Hvilken type er du? Hvilken slags projekter arbejder du mest med?

Har du kolleger i alle disse kasser? Angiv navne.

Hvad er de gode egenskaber med dem?

Hvad er irriterende?

Hvor god er du af virksomheden til at holde på alle typer medarbejdere?

Hvornår forlader disse typer jeres virksomhed?

Tak for ordet.

Thomas Ritter

Professor of Market Strategy and Business Development
Department of Strategic Management and Globalization

Academic Director
CBS Competitiveness Platform

Kilevej 14A, DK-2000 Frederiksberg

+45 3815 3131 ritter@cbs.dk

Review

PROJECT MANAGEMENT

The 4 Types of Project Manager

by Carsten Lund Pedersen and Thomas Ritter
JULY 27, 2017



Few issues garner more attention among top executives than how best to grow their organizations. However, few executives work systematically with the types of employees they need to realize various growth opportunities. Your organization's growth opportunities fall into four different categories, and in order to develop your business in a commercially sustainable manner, you need four specific types of project manager to pursue them. These types emerged from our ongoing work of understanding how different business development projects can drive strategic renewal in organizations, and the matrix below has helped in capturing potential misalignments between employees and projects.

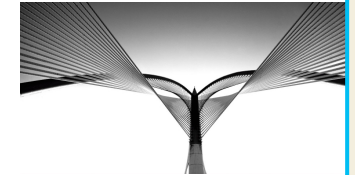
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Business
Review

STRATEGY EXECUTION

Great Corporate Strategies Thrive on the Right Amount of Tension

by Carsten Lund Pedersen and Thomas Ritter
NOVEMBER 24, 2017



Art: Shutterstock/Getty Images

After expending considerable effort on formulating a strategy, most executives would like to see company's strategic plans fully executed. Deviations from the strategic plan are often assumed detrimental to corporate performance. However, compliance with the strategy doesn't necessarily correlate directly to performance.

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